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MINUTES  
OF THE  
CIA CAREER SERVICE BOARD

12th Meeting, Thursday, 29 October 1953, 11:00 A.M.  
DCI Conference Room, Administration Bldg.

Present: Messrs. Lyman B. Kirkpatrick, Inspector General, Chairman  
25X1A9a [REDACTED], Deputy Chief, PP, Member  
25X1A9a [REDACTED], Acting Personnel Director,  
Alternate for the AD/Personnel, Member  
25X1A9a [REDACTED], Acting Deputy Assistant Director,  
CCI, Alternate for the AD/CI, Member  
[REDACTED], AD/Communications, Member  
25X1A9a [REDACTED], Assistant to the Director of  
Training, Alternate for the Director of Training,  
Member  
25X1A9a [REDACTED], Chief, Administrative Staff, DD/P  
Alternate for DD/P, Member  
Lawrence K. White, Acting DD/A, Member  
John R. Tietjen, Chief, Medical Staff  
25X1A9a [REDACTED], Chairman, Legislative Task Force  
Executive Secretary  
25X1A9a [REDACTED], Secretariat  
25X1A9a [REDACTED], Reporter

1. Minutes of the 11th meeting of the CIA Career Service Board held 22 October 1953, were approved without change.

2. The Chairman introduced Tab A, "Medical Benefits for Dependents of Employees and Additional Medical Benefits for Employees", of the Final Report of the Legislative Task Force, and asked if there were any questions. It was noted that since the Task Force study had been started, insurance coverage by GHI, GEHA and WAEPA had been extended. In the discussion that followed, it was noted that in many cases the problem was one of getting dependents of employees who are stationed overseas to locations which have adequate medical facilities. At the present, each case is being handled on an individual basis and Col. White, Acting Deputy Director (Administration) stressed the need for more definite lines

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within which such cases could be processed. [REDACTED] stressed the need for a Career Service that could provide for its overseas employees on a standard equal to that in the United States. It was noted that while one might expect a man to personally undergo hardship conditions for patriotic reasons, it was not reasonable to ask him to subject his family to such conditions without at least providing facilities for caring for them. Tab A was approved to be presented to the DCI with the final recommendations.

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3. The Chairman introduced Tab B, "Death Gratuity as a Career Service Benefit", of the Final Report of the Legislative Task Force, and asked if there were any questions. There followed a discussion of current trends towards companies providing both in full and in part such benefits for their employees. The problems of deep cover personnel were also discussed in this light. It was generally agreed that the purpose of a death gratuity was to carry the dependents over the difficult period before firm financial settlements can be accomplished. Tab B was approved to be presented to the DCI with the final recommendations.

4. The subject of new business was introduced, and Mr. [REDACTED] on behalf of the DD/I introduced a new proposed definition of Career Service. It was decided that the Executive Secretary would assist in the preparation of the several proposals before they were placed on the Agenda of the Board.

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5. The Chairman announced that by the time the Board had finished its schedule with the Legislative Task Force, the report of the Junior Officers' Task Force would be ready (19 November). Following that, (26 November) the report of the Women's Panel would be completed and possibly the following week the report of the Insurance Task Force. There is also the report of the Information Task Force to be considered.

6. The meeting adjourned at 11:50 A.M.

[REDACTED]  
Executive Secretary

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